



## MESSAGE FROM THE PRESIDENT

Happy Holidays HERS Community!

The end of 2020 brings the perfect opportunity to thank you for your support throughout this past year. Although the pandemic posed many challenges in 2020, the national HERS community's support and strength helped us transition rapidly to online program delivery, launch insightful webinar series, take bold initiatives, and create new leadership & career development programs.

Reflecting on 2020 and looking forward to 2021, I thank you for being valued partners in the HERS Network. Your support, presence, and dedication to HERS directly help shape bold women leaders who advocate for equity, diversity, and inclusion in higher education. It is a joy to work alongside you to serve our current and future HERS sisters -- and the institutions committed to their advancement.

In 2021, watch for more new programs and opportunities to meet virtually and (hopefully) in person again soon. I'm incredibly excited about three events kicking off in January! Be sure to spread the word and mark your calendar with the dates below.

- **January 21: Annual AAC&U (virtual) reception for HERS alumnae.** Place a hold on your calendar for January 21 at 7:15 pm ET. More info coming soon.
- **January 26: A FREE HERSconnect webinar, hosted by Lindauer Global,** on Crossing Sectors from Higher Education to Nonprofits. This webinar will preview a new program HERS will offer next spring for women interested in transitioning from higher education to nonprofit leadership.
- **January 26: The Final deadline to register for the second cohort of the [Women's Resilience Leadership Workshop](#).** The first cohort of this offering sold out in less than a week. Grab your set while spots are still available!

I'm looking forward to reconnecting, growing, and advancing together next year. All best wishes for a wonderful holiday season and a happy new year.

With gratitude,

A handwritten signature in cursive script that reads 'Carolyn'.

Carolyn P. Landis | Interim President

HERS Board Chair Emerita

PS: If you're looking for gifts for yourself, or someone else who has supported your leadership journey, look no further than the [NEW ONLINE STORE](#) with HERS merchandise!

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BY THE NUMBERS

## What HERS Accomplished in 2020

- 94 women graduated from the HERS Leadership Institute, increased their campus visibility, and unleashed their voices to influence positive institutional change.
- 32 women completed Next Stages Next Steps, HERS' career workshop for women pursuing senior leadership positions in academia.
- 100+ women participated in three new [HERS programs](#) serving women at various stages of their leadership and career journeys.
- 600+ women and men joined (free) HERSconnect webinars hosted by HERS alumnae and facilitators, all leading experts in their fields and institutional executives.
- 60 HERS Leadership Institute alumnae celebrated promotions and appointments to leadership roles. Please continue to share your promotions by emailing [hers@hersnetwork.org](mailto:hers@hersnetwork.org).
- 94 supporters joined HERS Sisters on Giving Tuesday and since to raise over \$10,000 to support the HERS mission of creating and sustaining a diverse community of women leaders through leadership and career development programs. To add your contribution, donate [here](#).

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## UPCOMING DEADLINES

### NEW(!) Women's Leadership Resilience Workshop (Cohort 2)

Six 90-minute synchronous sessions delivered virtually over Zoom

February - August 2021 (between 11:00 AM and 3:45 PM ET)

[REGISTER NOW](#) (space is limited). Registration closes on January 26, 2021.

### June and July 2021 Intensive 9-Day HLI Cohorts

June Cohort: July 1 - 10, 2021 - Denver, CO

July Cohort: June 13 - 22, 2021 - Philadelphia, PA

[APPLY NOW](#) or by December 03, 2020, for a \$500 discount

### Fall/Spring 2021 - 2022 Weekend HERS Leadership Institute

4 Staggered Weekends (Thursday - Saturday) - Boston, MA

[APPLY NOW](#) Early application (\$500 discount) deadline is February 1, 2021.

- Weekend One: Oct 14-16, 2021
- Weekend Two: Nov 11-13, 2021
- Weekend Three: Feb 3-5, 2022
- Weekend Four: Mar 24-26, 2022

## COMING SOON

(FREE) One-time HERSconnect Webinar on Crossing Sectors from Higher Education to Nonprofits. Hosted by Lindauer Global, a search and talent firm with a true understanding of the nonprofit world and what it takes to succeed in its challenging environment.

4-Part HERSconnect Webinar Series on Well-Being in Today's Workplace.

Each one-hour webinar will be recorded and available on-demand.

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## HERS NETWORK SPOTLIGHTS

Corinne L. McNamara, PhD

Interim Department Chair and Professor of Psychological Science at Kennesaw State University (HERS Institute Alumna, June Intensive Cohort of 2020)

***“Knowing that I have such an amazing group of women and resources to tap into has given me the courage to face the unknowns of the academic landscape unfolding throughout the pandemic.”***

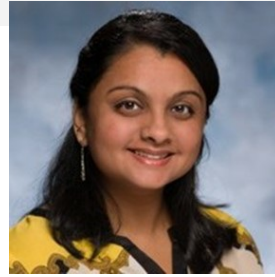


Dr. McNamara shares how her cohort's camaraderie and connection were precisely what she needed. And how grateful she was that she didn't postpone her leadership development despite her initial doubts about the online experience. [Read more >](#).

Payal Parikh, MD, FACP

Vice Chair of Quality and Safety and Assistant Professor of Medicine at Rutgers Robert Wood Johnson Medical School (HERS Institute Alumna, July Intensive Cohort of 2020)

*"I have become a proponent of making my accomplishments known respectably and promoting the achievements of women around me. I have been more mindful of my junior colleagues' pressures and share my own experiences, so they know they are not alone. Mentorship and coaching have become an even bigger passion of mine since completing the Institute."*



Dr. Parikh shares how the annual curriculum theme of Wom\*n Leading Across Generations has been particularly poignant to her personal goals and relevant to the trajectory of her leadership development this year. [Read more >](#)

Learn more about our diverse alumnae by viewing [more spotlights](#).

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## RECENT JOB BOARD POSTINGS

- President - Dominican University
- Director of Institutional Research - University of Alaska Anchorage
- Assessment Coordinator - Colorado State University
- Social Media Strategist - UC San Diego
- Dean, College of Natural Sciences and Mathematics - The University of Toledo
- Chair, Department of Surgery - Rutgers New Jersey Medical School
- Associate Vice Provost for University College and Student Success - Ball State University

[See Job Board Announcements >](#)

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## SUPPORTING HERS

For nearly 50 years, HERS has made great strides concerning women's advancement in higher education and their respective institutions. However, there is much work to be done, and HERS plans on boldly moving onward to ensure greater diversity and equality in university and college leadership moving forward. To accomplish this, we need your support.

Please consider [donating to HERS](#) in 2020 so we can continue to expand our programs and support more women in 2021 and beyond.

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## STAY CONNECTED

Stay in the know and follow us on [Facebook](#), [Instagram](#), [LinkedIn](#), and [Twitter](#)!  
And check out HERS' [NEW ONLINE STORE](#) filled with your favorite HERS merchandise!

If you're an alumna, [join the HERS Network](#) and make sure your contact info, title, and institution is up-to-date by completing [this form](#). The exclusive benefits of this membership will be available for free for a limited time only.

If you would like to receive all communications about a specific program, please [complete our 'request info' form](#) and select your program of interest.

If you have questions about becoming a HERS partner or sponsor, please email C.J. Dempsey at [cdempsey@hersnetwork.org](mailto:cdempsey@hersnetwork.org).

We hope you stay safe and mentally strong during these unprecedented times. The institutions you work for need your leadership more than ever.

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