



New Beginnings: The Future of H·E·R·S

MESSAGE FROM THE PRESIDENT

Dear HERS Community,

I hope this summer finds you well and able to enjoy some much-needed and earned time off. As we look forward to the start of a new academic year full of new challenges, new opportunities, and new beginnings, I'm excited to share with you that Dr. Gloria D. Thomas will become President of HERS on August 31, 2021!

After a nationwide search, Dr. Thomas was selected to serve HERS as an entrepreneurial and visionary leader who will embrace HERS' mission and values, enhance HERS' reputation, and build strategic relationships to grow and advance the organization and the community of women it serves. Please read the [announcement of Dr. Thomas](#) to learn more about her and share the good news with your network!

Dr. Thomas is stepping in at an exciting and critical moment for HERS. Despite the challenges of the pandemic, HERS met the challenges of today and grew significantly through bold persistence to serve more women at all stages of their careers. To date, more than 6,000 women have participated in the HERS Leadership Institute, and HERS is on track to serve 7,000 women across all programs by December 2021. This momentous milestone comes as we prepare to celebrate HERS' 50th anniversary kicking off in January 2022.

You can champion gender equity in higher education leadership by [giving to HERS](#). Join me as a renewed or first-time donor and member of the HERS community – representing alums, board members, facilitators, partner institutions, and friends. Celebrate HERS' mission impact to date and the vision for the next 50 years by attending one of the [50th Anniversary Events in 2022 - 2023](#). More information on these opportunities is coming – so stay tuned!

If you have completed a HERS program, take advantage of the trial [HERS Network membership](#) — free until January 31, 2022. Now is a great time to reconnect with your cohort through the group messaging feature of the platform and take advantage of access to exclusive HERS Network events starting this Fall and throughout 2022 — the 50th anniversary year. If you have questions about the membership or how to join, please email hers@hersnetwork.org.

As always, thank you for staying connected to HERS and helping to close the gender gap in higher education leadership while achieving greater inclusivity and justice across institutions nationwide.

Sincerely,

Carolyn P. Landis

Interim President, HERS

HERS BY THE NUMBERS

Celebrating the Accomplishments of the HERS Network

- **77** women graduated from the HERS Leadership Institute this summer, marking the beginning of their next leadership journey.
- **70** women have registered for HERS workshops and webinars running this summer and fall.
- **153** alums have volunteered to serve on the Alumnae Leadership Council supporting the outreach and connectivity of their respective cohort to re-engage with the HERS Network and future celebrations of the 50th Anniversary of HERS.
- **67** alums have shared promotions or new leadership appointments so far this year. If you have good news to share, please let us know at hers@hersnetwork.org!
- **300+** women have activated their trial HERS Network membership and taken advantage of exclusive benefits available now.

UPCOMING PROGRAMS & DEADLINES

360 LEADERSHIP ASSESSMENT:

STEM COHORT (\$2,599 fee)

UNLEASH YOUR CAREER

(\$999 fee)

Take a data-based approach to your career development. The Fall 2021 cohort is for women-identified faculty and staff in STEM (September 14 – December 14, 2021). [REGISTER by August 24, 2021](#). *Space is limited.*

Powerfully connect to your unexplored career path through six virtual sessions (September 28 - December 7, 2021).

[REGISTER for \\$100 Discount by August 24, 2021](#). *Space is limited.*

WOMEN'S LEADERSHIP RESILIENCE

(\$699 fee)

INCLUSIVE LEADERSHIP: TITLE IX SERIES

(\$149 fee)

Combat burnout and the unique challenges faced by women through practical and action-oriented solutions that build deeper reserves of resilience (two cohorts: September – November 2021). [Register by August 24, 2021, for Cohort 1](#). *Space is limited.*

Develop the mindset and practice needed for inclusive leadership through allyship, sponsorship, and advocacy of other's voices. The Fall 2021 series will focus on updates to Title IX legislation and applying this knowledge to your role and institution (October 13 – 27, 2021). [Register by October 6, 2021](#). *No enrollment limit.*

HERSCONNECT WEBINARS (\$69 per webinar / \$239 package deal for complete series)

Current Series: Strategic Planning Before, During, and After a Crisis

Each webinar is recorded and available on-demand for your convenience if you purchase the individual session or the complete series. [Register for the next webinar on August 4, 2021](#).

HERS LEADERSHIP INSTITUTE: ONLINE 2022 COHORT (\$8,499 program fee)

Emerge from 12 weekly sessions as a more dynamic leader for yourself and your institution (February – May 2022). [Nominate a colleague](#) before the next application deadline on September 15, 2021.

UPCOMING HERS NETWORK EVENTS

HERS 50TH Anniversary Events

In 2022-2023, HERS celebrates 50 years of executing its mission of creating and sustaining a diverse community of women leaders through leadership development programs and other strategies, to close the gender equity gap in higher education leadership. This anniversary presents an opportunity to share milestones, celebrate women within the HERS Network, and reinvest in the HERS values, to charge forth to new beginnings for the future of HERS. [See schedule of upcoming events](#).

Exclusive HERS Network Events

The Next HERS Network Power Hour is planned for Fall 2021 and will be announced soon. As a reminder: to register for exclusive HERS Network events, you must be a [HERS Network Member](#) and [logged into your account](#).

Follow these instructions on [how to activate your membership](#). This **membership will be complimentary until January 31, 2022**, and is exclusively available to alumnae of the HERS Leadership Institute and graduates of HERS workshops.

HERS NETWORK SPOTLIGHTS

IN THE NEWS

Women Advancing in the Academy, Offers Hope for Gender Equity (Diverse Issue, May 2021)

The fight for gender equity in leadership posts across higher education is far from over, but we must celebrate women who are breaking the glass ceiling and advancing into senior leadership roles. One of these women is Dr. Renée T. White, currently the provost and professor of sociology at Wheaton College in Massachusetts. In August 2021, Dr. White will be the New School's next provost and executive vice president for academic affairs.

[Read more >>](#)



Dr. Renée T. White, 2012 HERS Leadership Institute Alum



Dr. Susan A. Cole, 1978 HERS Leadership Institute Alum

Montclair State's Dr. Susan Cole to Retire After Career of Ensuring Her School Truly Serves Its Public (Diverse Issue, June 2021)

After serving 23 years as president of Montclair State University, Dr. Susan A. Cole is ready to retire and her impact on the institution's diversity, equity and inclusion practices will not be forgotten. When Dr. Cole assumed the presidency in 1998, she was the institution's first female president and she got to work right away on making the university representative of the population of students in their community. As a designated Hispanic Serving Institution, with a large local Latinx population, Dr. Cole worked to increase the Latinx student population up from 15% to 29% over the course of her time as president. [Read more>>](#)

ON THE MOVE

HERS impacted my leadership trajectory because it helped me become open to seeing myself as an academic leader who could positively influence change.

Dr. Castañeda shares how the HERS Leadership Institute helped her see her full potential as an influential and inclusive academic leader, and sharpened her administrative expertise in managing budgets and creating financial transparency.

[Read more>>](#)



Dr. Mari Castañeda Dean, Commonwealth Honors College at the University of Massachusetts, Amherst. HERS Institute Alumna, 2019.

Learn more about our diverse alumnae by viewing [more spotlights](#).

RECENT JOB BOARD POSTINGS

Listed in the order at which opportunities were shared with HERS:

- Associate Vice President, Human Resources – Western Washington University
- Chief of Staff – University of Maine
- Provost and Vice President, Academic Affairs – Shepherd University
- Dean, Norman J. Radow College of Humanities and Social Sciences – Kennesaw State University
- Dean, Career Services – Smith University
- Dean, School of Design – University of the Arts
- Vice President for Mission, Values and Inclusion – Edgewood College
- Dean, College of Arts and Sciences – Seton Hall University

[See All Job Board Announcements & Info to Apply >>](#)

SUPPORTING HERS AND PROGRAM PARTICIPANTS

PARTICIPANTS

For nearly 50 years, HERS has made great strides for women advancing in higher education and their respective institutions. However, much work remains to be done. Please support the HERS mission of creating and sustaining a diverse community of women leaders to boldly ensure greater diversity and equity in university and college leadership.

[Donate to HERS](#), and contribute towards the impact of the organization's mission and capacity to serve even more women in 2022 and beyond. Donations support scholarships, recruitment of diverse program participants, and program research and delivery.

STAY CONNECTED

Stay in the know and follow us on [Facebook](#), [Instagram](#), [LinkedIn](#), and [Twitter](#). And check out HERS' [NEW ONLINE STORE](#) filled with your favorite HERS merchandise!

As an Institute alumna, you may [join the HERS Online Network](#). To make sure your contact info, title, and institution are up-to-date, complete [this form](#). The exclusive benefits of this membership will be available for free until January 31, 2022.

To receive all communications about a specific program, simply [complete a 'request info' form](#) and select your program of interest.

If you have questions about becoming a HERS partner or sponsor, please email C.J. Dempsey at cdempsey@hersnetwork.org.

Stay safe and bold. Your institutions need your leadership more than ever.

